



UNADAP ACADEMY
for Leadership and Governance

| **PROSPECTUS** |
MASTERCLASS | Post-Graduate Diploma

Transnational Diplomacy

Conflict Resolution, Peace & Security

7 SESSIONS | 6 SESSIONS ONLINE

1 SESSION AT THE UNITED NATIONS, GENEVA, SWITZERLAND

© Copyright UNADAP

www.UNADAP.ORG/Academy | Academy@UNADAP.org

United Nations Association for Development And Peace

"Humanitarian response, sustainable development, and sustaining peace are three sides of the same triangle."

**ANTONIO GUTERRES
UN SECRETARY GENERAL**



UNADAP ACADEMY
for Leadership and Governance

MASTERCLASS IN TRANSNATIONAL DIPLOMACY

Conflict Resolution, Peace & Security

| PROSPECTUS |

UNADAP PUBLISHING, New York, NY

ISBN Number : 978-93-91557-86-7

Website: <https://UNADAP.org/Academy>

E-mail: Academy@UNADAP.org

No part of this publication may be reproduced, distributed, or transmitted in any form or by any means, including photocopying, recording, or other electronic or mechanical methods, without the prior written permission of the author, except in the case of brief quotations used in critical reviews or scholarly articles, provided proper credit is given.

This book is intended for educational and informational purposes only. The author and publisher assume no responsibility for errors or omissions, or for any outcomes related to the application of the concepts discussed herein.

All trademarks and referenced entities in this book are the property of their respective owners. Use of these entities does not imply endorsement. For permissions, inquiries, or licensing, contact: academy@UNADAP.org

TOPICS

Masterclass in Transnational Diplomacy Conflict Resolution, Peace & Security

- 1 Understanding the Roots of Conflict**
Historical and Psychological Perspectives

This module investigates the historical and psychological factors that contribute to conflict, providing a foundation for understanding its causes and dynamics.
- 2 Effective Communication**
The Foundation of Diplomatic Negotiation

Discover the principles of effective communication, essential for building trust, collaboration, and navigating delicate negotiations.
- 3 Conflict Mapping**
Analyzing Stakeholders and Interests

Learn to map out the intricate web of stakeholders and their interests in a conflict, providing a clear framework for understanding its complexity.
- 4 Mediation Techniques**
Facilitating Peaceful Resolutions

Explore the art of mediation, a process that facilitates dialogue and helps parties reach mutually acceptable solutions.
- 5 UNADAP's ADVOCACY**
- Addressing the Conflict Between Canada and India - Abraham Accords

Understand the intricacies of diplomatic conflict when one country is accused of harbouring individuals involved in extremist activities and is perceived to misuse legal frameworks to shield or support them.
- 6 Cultural Sensitivity in Diplomacy**
Navigating Global Conflicts

This module emphasizes the importance of understanding cultural nuances and sensitivities in navigating global conflicts.
- 7 Managing High-Stakes Conflicts**
Crisis Diplomacy in Action

Learn to navigate high-stakes conflicts, developing effective crisis diplomacy strategies to manage complex and unpredictable situations.
- 8 Sustaining Peace**
Post-Conflict Rebuilding and Reconciliation

This module addresses the crucial process of rebuilding and implementing reconciliation in post-conflict societies, promoting long-term peace and stability.
- 9 The Relevance of the United Nations in the Modern World**
A Diplomatic failure

We we investigate the potency of the UN, its influence and relevance.
- 10 Understanding the Russian-Ukrainian War:**
Geopolitical, Historical, and Diplomatic Perspectives

We will examine the history and geography of the USSR, alleged annexation, war between Russian and Ukraine.



Masterclass in Transnational Diplomacy Conflict Resolution Peace & Security

Welcome to the Masterclass in Transnational Diplomacy: Conflict Resolution, Peace & Security, where we explore the intricate pathways to peace and diplomacy, in the midst of conflict.

This course is designed to equip participants with the knowledge and skills necessary to understand, analyze, and resolve conflicts at various levels - from interpersonal disputes to complex international crises.

In this Masterclass, we will assess the invasion of Iraq, the war between Russia and Ukraine, the conflict and war between Israel and Palestine, the conflict between India and Canada and we will address the dozen other conflicts. We would also evaluate the relevance and potency of the United Nations.

Throughout this masterclass, we will dig into the roots of conflict, effective communication strategies, conflict mapping techniques, mediation skills, cultural sensitivity in diplomacy, crisis management, and post-conflict reconciliation. Each lesson offers both theoretical insights and practical examples from real-world scenarios, providing you with a robust toolkit for navigating the challenging dynamics of conflict resolution.

Kind Regards,

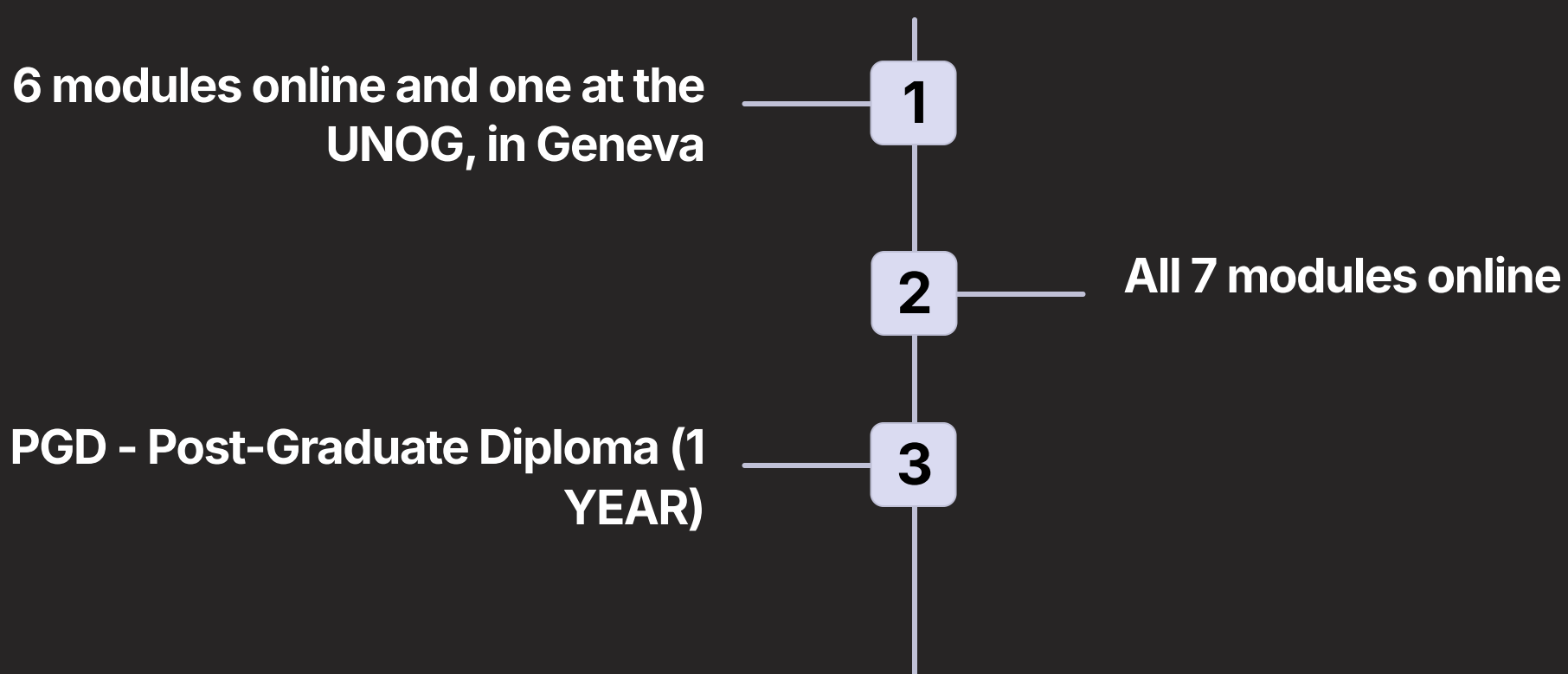
Dr. Dominic F Dixon
President



INTENDED MODEL

- 1** — **Week 1-6: Online Sessions**
 Engage in interactive online learning covering sustainability principles, stakeholder engagement, and strategic implementation.
- 2** — **Week 7: UN Office at Geneva**
 Experience immersive on-site learning, networking with global leaders, and exploring real-world sustainability initiatives.
- 3** — **Post-Program**
 Apply newfound knowledge to develop and implement sustainable business strategies within your organization.

COURSE MODALITY OPTIONS





POST-GRADUATE DIPLOMA

Should the participant wish to do the program as a Post-Graduate Diploma, then the course would run for one year.

This would be a research-based programme.

The PGD would be a research-based program and she/ he would need to submit a thesis to complete the course.

1

2

3

In this case, the participant would do the 7 weeks program and continue on to finish the entire course. The alternate option would be for the student to do the entire PGD online, without the outreach at UNOG.

Post-Graduate Diploma (PGD) Overview

The Post-Graduate Diploma (PGD) program offered by the UNADAP Academy for Leadership and Governance (UALG) is a specialized academic initiative designed to empower individuals with advanced knowledge and practical skills in global leadership, diplomacy, and international relations. With a curriculum that emphasizes research, critical thinking, and hands-on application, the PGD program builds on the foundation laid by UALG's masterclasses, extending into an intensive one-year journey. Participants engage in a blend of academic rigor and real-world problem-solving, culminating in a research thesis that demonstrates their expertise and contributes to global discourse in their chosen field.

This program is ideal for individuals aspiring to excel in transnational diplomacy, conflict resolution, peacebuilding, and business relations on the global stage. With its hybrid delivery model, the PGD provides flexibility, allowing participants to engage in a mix of online learning and immersive sessions at esteemed global institutions, such as the United Nations Office in Geneva.

The PGD is not just an academic credential but a transformative experience, equipping participants with the strategic insights and ethical grounding needed to navigate complex global challenges and make meaningful contributions to governance and leadership in an interconnected world.

MODULE 1



Understanding the Roots of Conflict:

Historical and Psychological Perspectives

Historical Grievances

Conflict often stems from deep-seated historical grievances, such as past injustices, territorial disputes, or the legacy of colonisation. Understanding these historical legacies is essential for addressing the root causes of conflict.

1

2

Socio-Political Structures

Socio-political structures, including power dynamics, economic disparities, and discriminatory policies, can contribute to conflict by creating inequalities and marginalizing certain groups.

3

Psychological Factors

Psychological factors, such as fear, mistrust, and a sense of competition, can fuel conflict by creating an atmosphere of suspicion and animosity.



MODULE 2

Effective Communication: The Foundation of Diplomatic Negotiation

Effective communication is vital in conflict resolution, capable of de-escalating tensions, building rapport, and developing mutual understanding. This lesson focuses on techniques such as active listening, emotional intelligence, interpreting non-verbal cues, and framing issues to align with each party's values and needs.



Active Listening

Learn to fully concentrate, understand, respond, and remember what is being said.



Emotional Intelligence

Develop the ability to recognize and manage emotions in yourself and others.



Framing Techniques

Master the art of presenting issues in ways that resonate with all parties involved.

Example: The Camp David Accords (1978) between Egypt and Israel are a powerful example of how effective communication can lead to peace. U.S. President Jimmy Carter's skillful mediation included active listening and clear messaging that built trust between Egyptian President Anwar Sadat and Israeli Prime Minister Menachem Begin. The ability to listen to each side's security and sovereignty concerns and reframe proposals in non-threatening ways led to a peace treaty that ended years of war.



MODULE 3

Conflict Mapping: Analyzing Stakeholders and Interests

Conflict mapping is a methodical approach to understanding the complexity of conflicts by identifying all involved parties, their interests, goals, and the power dynamics at play. This lesson helps participants break down complex conflicts into manageable elements, ensuring they grasp the full scope of the problem and the motivations driving each actor. Conflict mapping can be a powerful tool for promoting justice and reconciliation by ensuring that all voices are heard, that the underlying causes of conflict are addressed, and that solutions are designed to be equitable and sustainable. The civil war in South Sudan (2013-2020) illustrates the importance of conflict mapping. Beyond the immediate leadership conflict, mapping revealed that ethnic grievances between the Dinka and Nuer communities were a major driver. This understanding allowed international mediators to bring all relevant actors to the table, recognizing the need for inclusive peace processes.



Identify Stakeholders Key Stakeholders

Identifying all affected parties is critical for effective conflict resolution. A comprehensive stakeholder analysis provides crucial context, allowing the mediator to anticipate challenges and facilitate an inclusive process.



Analyze Interests

Understanding stakeholder motivations is key to conflict resolution. The mediator must actively listen and probe for root causes to uncover deeper interests and fears. This nuanced approach enables transformative solutions.



Assess Power Dynamics

Analyzing stakeholder relationships and influence is key to effective conflict resolution. This provides the mediator insights into power dynamics and strategic entry points for intervention. Understanding each actor's sway helps craft feasible, sustainable solutions.



MODULE 4

Mediation Techniques: Facilitating Peaceful Resolutions



Caucusing

The path to lasting resolution often begins in private. This module investigate into the art of one-on-one diplomacy, where trust is forged and new possibilities are unearthed.



Shuttle Diplomacy

The role of the mediator is to serve as a neutral facilitator, moving between the parties to enable indirect negotiations. This delicate dance requires a unique set of skills and sensibilities.



Neutral Facilitation

Impartial third-party guidance is essential for ensuring fair and productive dialogue during conflict resolution. As a neutral facilitator, the mediator plays a crucial role in creating the conditions for meaningful exchange between disputing parties.

Mediation is the process of guiding conflicting parties toward a mutually acceptable solution through structured dialogue, emotion management, and exploration of alternatives. This lesson covers various mediation techniques, including caucusing, shuttle diplomacy, and the use of neutral, third-party facilitators.

EXAMPLE: Former UN Secretary-General Kofi Annan's mediation in Kenya (2007-2008) showcases the power of these techniques. Annan used shuttle diplomacy to move between President Mwai Kibaki and opposition leader Raila Odinga when direct dialogue seemed impossible. His efforts facilitated a power-sharing agreement that successfully calmed tensions and restored peace.

MODULE 5

UNADAP's Advocacy

Under the erudite leadership of Executive Director Dr. Dominic F Dixon, the United Nations Association for Development and Peace (UNADAP) has been at the forefront of facilitating complex diplomatic negotiations, notably playing a crucial role in the mediation efforts for the Abraham Accords and in alleviating tensions between Canada and India. Known for his profound ability to listen deeply and build bridges across divides, Dr. Dixon employed a range of innovative mediation techniques that underscored UNADAP's commitment to peace and stability.



Mediation Role in the Abraham Accords

- ① Dr. Dixon graciously welcomed by H.E. Amir Hayek, the very first Ambassador of Israel to the UAE. This is a historic meet at the very first Israel Embassy in the UAE, making this the first ever Israel embassy in the Arab region.

— INDIA-CANADA CONFLICT —



In the picture in Dr. Dominic F Dixon in confrontation and dialogue with Mr. Jagmeet Singh, Leader of the NDP party that is in coalition with the Trudeau government. Mr. Singh is a sympathiser of the terrorist outfit, Khalistani Movement, and a Sikh himself.

UNADAP is currently engaged in consultations to de-escalate tensions between India and Canada, stemming from concerns regarding the alleged mistreatment of Canadian citizens in India. This situation has strained diplomatic relations between the two countries. UNADAP is committed to facilitating dialogue and finding mutually acceptable solutions to address these concerns. We are working closely with government officials, civil society organizations, and other stakeholders on both sides to understand the root causes of the conflict and explore avenues for resolution.

Our approach is centered on promoting open communication, building trust, and identifying common ground between the two nations. We believe that through constructive engagement and a focus on shared interests, a path forward can be found that addresses the concerns of all parties involved.

As an independent, impartial organization, UNADAP is uniquely positioned to play a mediating role in this conflict. We are leveraging our expertise in conflict resolution and our extensive network of global partnerships to support the India-Canada dialogue and work towards a sustainable solution.

MODULE 6

Cultural Sensitivity in Diplomacy: Navigating Global Conflicts



Cultural sensitivity is critical when working in international or multicultural settings. In these environments, norms, values, and communication styles can vary widely. This lesson teaches participants how to recognize and respect these cultural differences.

It's important to avoid ethnocentric assumptions - the tendency to judge other cultures based on the standards of one's own cultural background. Instead, this lesson will help participants build diplomatic strategies that account for the unique cultural contexts of the parties involved.

By developing a deeper understanding and appreciation for diverse cultural perspectives, participants will be better equipped to navigate complex, cross-cultural interactions. This knowledge is essential for effective conflict resolution and the promotion of peace and security on a global scale.

- ① NATO's mission in Afghanistan faced significant challenges due to cultural misunderstandings. Training troops in Afghan cultural norms, such as appropriate body language and respecting local religious practices like prayer times, helped ease tensions and improve the effectiveness of the mission by fostering better relationships with local communities.



MODULE 7

Managing High-Stakes Conflicts: Crisis Diplomacy in Action



Backchannel Negotiations

Confidential discussions between parties are crucial to reach agreements in high-stakes conflicts. By using backchannels, diplomats can explore sensitive issues without the pressure of public scrutiny.



Power Balancing

Maintaining a balance of power between conflicting parties is essential to prevent escalation. By using skillful diplomacy, mediators can help ensure that no one party dominates the situation, leading to greater stability and a higher chance of peaceful resolution.



Rapid Response

Time is of the essence in high-stakes conflicts. Crisis diplomacy demands quick and effective responses to address urgent threats and prevent further escalation. The rapid deployment of resources, including peacekeeping forces or humanitarian aid, can help stabilize a crisis and provide a vital buffer against violence.



MODULE 8

AT THE UNITED NATIONS, GENEVA, SWITZERLAND

Sustaining Peace: Post-Conflict Rebuilding and Reconciliation

Achieving peace is only the first step; sustaining it requires long-term efforts in rebuilding trust, strategising economic development, and addressing the root causes of the conflict. This lesson focuses on post-conflict reconstruction, reconciliation, and the processes that help societies heal from violence. It will cover the role of truth commissions, reparations, justice mechanisms, and inclusive development in ensuring that peace endures.

MODULE 9

The Relevance of the United Nations in the Modern World



Introduction: The Founding and Purpose of the United Nations

The United Nations (UN), founded in 1945 after the devastation of World War II, was created with a central mission: to save future generations from the scourge of war, affirm fundamental human rights, establish conditions for justice, and promote social progress in a more peaceful world. With 193 member states, the UN remains the only international organization with universal membership dedicated to maintaining peace and security, protecting human rights, delivering humanitarian aid, and fostering sustainable development worldwide.

This lesson will explore the role, successes, and limitations of the United Nations in today's world. We will analyze specific cases, reference key resolutions, and assess how international law, as codified through the UN, has been upheld or challenged.

MODULE 10

Understanding the Russian-Ukrainian War: Geopolitical, Historical, and Diplomatic Perspectives



Objectives:

1. To help students understand the origins, real issues, and underlying causes of the Russian-Ukrainian conflict.
2. To examine the roles of NATO, the United Nations, and other state actors.
3. To discuss the broader implications of this conflict on international relations, global security, and human rights.



Dr. Dominic F Dixon | ACADEMY PRESIDENT

Dr. Dominic F Dixon is distinguished as a World-Leading Foreign Policy, Climate Change and Renewable Energy authority (ESG/ PRI, Assessment, Reporting & Rating), with an unparalleled legacy of 18 years in the vanguard of international transformation. Revered for his dynamic relationships with the United Nations, the Oil and Natural Gas industry, Defence and influential organisations; he has consistently harnessed expertise to deliver paradigm-shifting solutions at the confluence of sustainability, policy innovation, and global synergy, inter- governmental peace and negotiations. His advisory role extends to expertise in NET ZERO strategies guiding organisations from ENERGY to DEFENCE to RETAIL, in developing actionable carbon reduction plans & executing collaborative efforts to achieve sustainability goals.

Elevating his global eminence, Dr. Dixon has been entrusted with advisory and critical decision-making roles within Climate and Sustainability practice, interfacing with luminaries such as heads of states, Prime Ministers of India and the United Kingdom, France, the European Commission, and top-tier Oil and Gas corporations. His strategic counsel has led to game-changing initiatives to curtail greenhouse gas emissions, enhance carbon capture and utilisation, and champion circular economies, all while adhering to UNFCCC guidelines for transparency and reporting with expertise in Environmental, Social, and Governance (ESG). His multifaceted acumen extends to diverse domains including compliance of biodiversity preservation, sustainable agriculture, decarbonisation, transition financing, and water management.

Dr. Dixon's standing as a trailblazing authority is fortified by his accreditation under UNECOSOC & UNFCCC, coupled with his esteemed membership in the Crime Alliance under the UNODC. A defining accomplishment within his journey was his role as the former Director of Research and Development at UNITAR's Cifal-B, where he played a vital role in conceptualising groundbreaking policies and establishing critical compliances. His prowess in advocacy, international diplomacy, and strategic guidance spans the UN, International Organisations, Aviation, and Civil Society. His expertise, guided by proficient communication skills, is manifest through his creation of seminal works including eleven authored books. His illustrious academic journey encompasses Core Diplomatic Practice under the United Nations in Vienna & Geneva, an MBA, Justice at Harvard, Ethics at Oxford, International Law at UCL and a doctorate in Psychology. His resolute commitment to justice and peace has been exemplified by interviews spanning thirty-six countries, delegation to over forty countries, amplifying the significance of national, international, and humanitarian law, and the UN SDGs.

Presently based in New York, Dr. Dixon's enduring influence continues to catalyse global progress, most notably through his instrumental role in shaping Middle-East peace treaties via the epochal Abraham Accords.

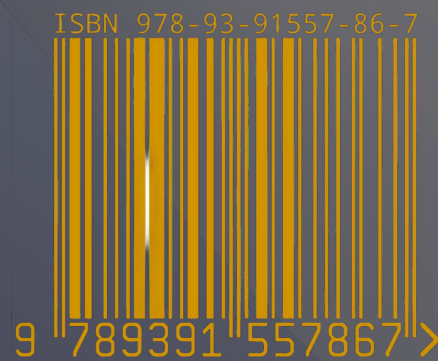


UNADAP ACADEMY *for Leadership and Governance*

Welcome to this comprehensive Masterclass in Diplomacy: Conflict Resolution, Peace & Security, where we explore the intricate pathways to peace and diplomacy, in the midst of conflict. This course is designed to equip participants with the knowledge and skills necessary to understand, analyze, and resolve conflicts at various levels - from interpersonal disputes to complex international crises.

Throughout this masterclass, we will dig into the roots of conflict, effective communication strategies, conflict mapping techniques, mediation skills, cultural sensitivity in diplomacy, crisis management, and post-conflict reconciliation. Each lesson offers both theoretical insights and practical examples from real-world scenarios, providing you with a robust toolkit for navigating the challenging dynamics of conflict resolution.

In this Masterclass, we will assess the invasion of Iraq, the war between Russia and Ukraine, the conflict and war between Israel and Palestine, the conflict between India and Canada and we will address the dozen other conflicts. We would also evaluate the relevance and potency of the United Nations.



UNADAP Publishing, New York, NY

www.UNADAP.ORG/Academy | Academy@UNADAP.org

United Nations Association for Development And Peace